December 25, 2025

To Whom It May Concern

Company Name Milbon Co., Ltd.
Representative Hidenori Sakashita,
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Notice Regarding the Appointment of a Temporary Audit and Supervisory Board Member

Milbon Co., Ltd. (the "Company") hereby announces that a Temporary Audit and Supervisory Board Member was appointed as of December 23, 2025, pursuant to a decision by the Osaka District Court.

1. Reason for the appointment of a Temporary Audit and Supervisory Board Member

   Following the passing of Mr. Takashi Hirano, an Outside Audit and Supervisory Board Member, a vacancy occurred on the Audit and Supervisory Board, as stipulated by law. Accordingly, the Company filed a petition with the Osaka District Court for the appointment of a Temporary Audit and Supervisory Board Member. On December 23, 2025, the Court notified the Company that Mr. Daisuke Umemoto had been appointed as a Temporary Audit and Supervisory Board Member.

2. Name and career summary of the Temporary Audit and Supervisory Board Member

Name	Daisuke Umemoto	
Date of birth	February 7, 1979	
Career summary	December 2009	Registered as attorney-at-law
	December 2009	Joined Blakemore & Mitsuki (Between January 2017 to December 2018: seconded to Telecommunications Bureau, Ministry of Internal Affairs and Communications)
	March 2021	Audit and Supervisory Board Member of Corning Japan, Inc. (current position)
	March 2021	Audit and Supervisory Board Member of Corning International, Inc. (current position)
	April 2024	Joined Eichi Law Offices

3. Date of Assumption of Office

December 23, 2025

4. Other Information

Based on the decision of the Osaka District Court, the term of office of the Temporary Audit and Supervisory Board Member shall continue until the appointment of an Audit and Supervisory Board Member at the Annual General Meeting of Shareholders scheduled to be held in March 2026. In addition, a proposal to appoint Mr. Daisuke Umemoto as an Outside Director is planned to be submitted at the same Annual General Meeting of Shareholders.