Note: This document has been translated from a part of the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

Securities Code: 4919 March 8, 2024

To our shareholders:

Hidenori Sakashita President and CEO **Milbon Co., Ltd.** (Main branch) 2-3-35, Zengenji-cho, Miyakojima-ku, Osaka (Head office) Kyobashi Edogrand 2-2-1, Kyobashi, Chuo-ku, Tokyo

NOTICE OF THE 64TH ORDINARY GENERAL MEETING OF SHAREHOLDERS

We are pleased to inform you that the 64th Ordinary General Meeting of Shareholders of Milbon Co., Ltd. (the "Company") will be held as described below.

When convening this general meeting of shareholders, the Company takes measures for providing information that constitutes the content of reference documents for the general meeting of shareholders, etc. (matters for which measures for providing information in electronic format are to be taken) in electronic format, and posts this information on the respective websites shown below. Please access any of the websites using the internet address to review the information.

Website containing information related to the General Meeting of Shareholders of the Company: https://www.milbon.com/ja/ir/meeting/convocation notice.html (in Japanese)

Website containing informational materials for the General Meeting of Shareholders: https://d.sokai.jp/4919/teiji/ (in Japanese)

Tokyo Stock Exchange website (Listed Company Search): https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show

(Please access the above TSE website, enter "Milbon" in "Issue name (company name)" or "4919" in the "Code" to search for the company, then select "Basic information" "Documents for public inspection/PR information" and review "[Notice of General Meeting of Shareholders/Informational Materials for General Meeting of Shareholders]" in "Filed information available for public inspection.")

Even if you do not attend the meeting in person, you may exercise your voting rights by post or via the internet. Please review the Reference Documents for the General Meeting of Shareholders (in Japanese only), and, as described below, exercise your voting rights no later than 5:30 p.m. on Wednesday, March 27, 2024 (JST).

1. Date and Time: Thursday, March 28, 2024, at 10:00 a.m. (JST)

2. Venue: Royal Park Hotel 2F (Harumi)

2-1-1, Nihonbashi-Kakigara-cho, Chuo-ku, Tokyo

3. Purpose of the Meeting

Matters to be reported:

1. Report on business report and the consolidated financial statements, and the results of the audit of the consolidated financial statements by the accounting auditor and the Audit & Supervisory Board for the 64th fiscal year ended December 31, 2023 (from January 1, 2023 to December 31, 2023).

2. Report on non-consolidated financial statements for the 64th fiscal year ended December 31, 2023 (from January 1, 2023 to December 31, 2023).

Matters to be resolved:

Proposal No. 1 Dividend of Surplus (year-end dividend for the 64th fiscal year)

Proposal No. 2 Election of Twelve (12) Board Directors

Proposal No. 3 Election of Two (2) Audit & Supervisory Board Members

- If attending the meeting in person, you are kindly requested to bring with you the voting form sent together with this notice and present it at reception.
- Please note that, in accordance to the amendment to the Companies Act, as a general rule going forward, shareholders will check the information of matters subject to measures for electronic provision by accessing the websites described on the previous page, and the Company will only send paper-based documents to shareholders who have made a request for delivery of paper-based documents by the record date. However, for this general meeting of shareholders, the Company will send paper-based documents stating matters subject to measures for electronic provision to all shareholders regardless of whether they have made a request for delivery of such documents.

Among matters subject to measures for electronic provision, the following matters are not provided in the documents sent to shareholders, as provided for by the provisions of laws and regulations and Article 17 of the Articles of Incorporation of the Company.

- (1) System for ensuring the adequacy of operations and operational status of such system in the business report
- (2) Consolidated statement of changes in shareholders' equity and Notes to the consolidated financial statements
- (3) Non-consolidated statement of changes in shareholders' equity and Notes to the non-consolidated financial statements Consequently, the business report, the consolidated financial statements and the non-consolidated financial statements stated in the said documents are part of the target documents that were audited by the accounting auditor in preparing the accounting audit report, and the Audit & Supervisory Board members in preparing the audit report.
- If revisions to the matters subject to measures for electronic provision arise, a notice of the revisions and the details of the matters before and after the revisions will be posted on the Company's website, the website containing informational materials for the General Meeting of Shareholders, and the TSE website described on the previous page.